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JUL 09 1976

Honorable Robert E. Hampton
Chairman, Civil Service Commission
Washington, DC 20415

Dear Mr. Chairman:

I have recently attended Session 34 of the Federal Executive Institute held in Charlottesville, Virginia from February 29 thru April 16, 1976.

My experiences there have been very rewarding. The training far exceeded the goal expectations that I had set and I cannot find accolades high enough to express my feelings about the learning that I received.

This course appeared to be the pinnacle of Government training. I was very impressed with the fact that what the Commission has communicated in writing relative to the utilization of minorities and women in the workforce could be readily seen in its own Charlottesville facility. The FEI staff reflected balanced staffing by race and sex, and professionally many diverse methods were presented for our consideration as a means of arriving at the best practical management solutions. Both the faculty and the course content comprised all facets of social, economic, and technical spheres of management in the Government service. It was very comforting to be reassured by FEI staff that creativity and uniqueness are factors still desired in this Bureaucracy. For many of the attendees, a sort of rejuvenation was experienced in terms of their ability to manage and their desire to enhance the productivity of Government.

I sincerely hope that the type of training at FEI will not only remain for years to come, but will be enhanced with yearly periodic mandatory follow-up courses for managers so that the continuity of what was learned and experienced there will continue to serve to make those of us more responsive to the people we serve.

Sincerely,

D. F. SMITH
Field Director,
Office of Contract Compliance

